



STAR ACADEMY STAFF MISSION STATEMENT

At the Star Academy, Sandyford the staff are committed to building a **HIGH PERFORMING TEAM** as they recognise that an effective team approach will secure outstanding results on an on-going basis. As a key priority staff recognise that more **OPEN COMMUNICATION** will increase team spirit and moral. The school staff is committed to **expressing their thoughts and feelings** and **listening attentively** to each other; they pledge to be **honest** and give each other **developmental feedback** in order to **surface and resolve conflict** and develop more **TRUST** within the team.

By **valuing and supporting** each other the staff are committed to developing **MUTUAL RESPECT** and participate fully in all aspects of school development.

The staff of Star Academy plan to grow as a high performing team by **SHAPING A SENSE OF PURPOSE**. They will seek to **share a common vision with clear priorities** and are **committed to high quality results** that can be **measured** and recognised as key achievements.